



Curriculum Framework for NJ State Board of Cosmetology and Hairstyling License

CIP Code: 12.0401

Initial Review Date: 08/15/2023

Eligibility Dates: 8/15/2023 through 07/31/2030

Credit Award: 6 Credits

Course Equivalencies:

Cosmetology	Credits	TESU Course Equivalent	Effective Dates	For Staff Use
Free Elective	3	FEL-1999	8/15/2023 - 7/31/2030	NJSB.COSM
Natural Science	3	NAS-1010	8/15/2023 - 7/31/2030	NJSB.COSM

Gaining Access to the Evaluated Credit Award

The following curriculum was evaluated by Thomas Edison State University (TESU) through its Professional Learning Review (PLR) Process to determine college-credit equivalency for the training program.

The current state approved Career and Technical Education (CTE) programs in New Jersey that have been verified to follow this curriculum, and to be eligible to receive TESU credit upon completion can be found on the [Verification Letter](#).

Question: How does your CTE program become eligible for this credit award for your students?

Answer: To become eligible, and to have your school's name listed on the [Verification Letter](#), please follow these instructions:

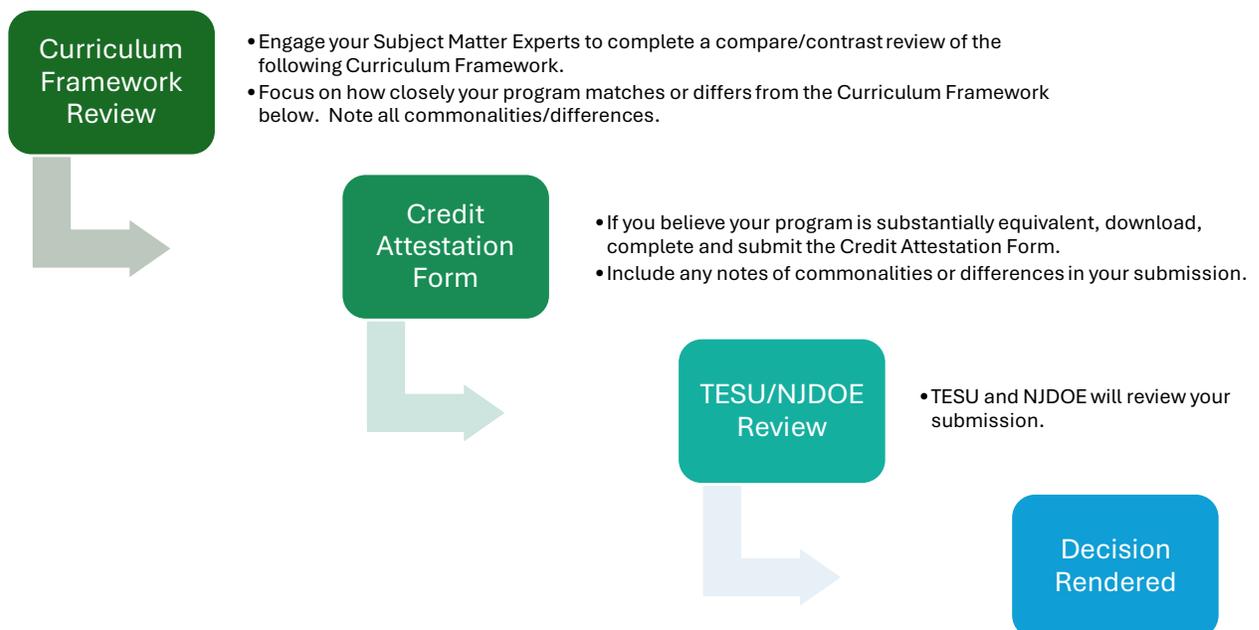
Step 1. Review the following Curriculum Framework and compare it against your school's current state approved CTE program. TESU suggests utilizing your school's subject matter experts for this compare/contrast review. The GOAL of your review is to ensure that the training program in place at your school matches the evaluated program.

Step 2. Complete/Download the [Credit Attestation Form](#) for this program on TESU's website.

Step 3. Complete the [Credit Attestation Form](#) and email it to plr@tesu.edu.

Step 4. TESU will review the contents and share the attestation form information with the New Jersey Department of Education (NJDOE) for approval.

Step 5. Once approved by TESU and the NJDOE, you will be notified, and an updated Verification Letter will be added to the TESU website for this program.



If you have any questions, or if your compare/contrast review is close but off a little, please contact us at plr@tesu.edu.

Curriculum Framework

Approved Program Name: NJ State Board of Cosmetology and Hairstyling License

CIP Code: 12.0401

Length of Program: One School Year/1000 Hours

Credit Award: 6 Credits

Course Equivalencies:

Cosmetology	Credits	TESU Course Equivalent	Effective Dates	For Staff Use
Free Elective	3	FEL-1999	8/15/2023 - 7/31/2030	NJSB.COSM
Natural Science	3	NAS-1010	8/15/2023 - 7/31/2030	NJSB.COSM

Course Description: This course, Cosmetology I, is designed to prepare students for the New Jersey State Board of Cosmetology Licensing Exam and to meet the requirements for licensure. There are eight units covered over the course of the school year. Content areas vary across disciplines as students prepare for work in the field of cosmetology.

Learning Outcomes: Upon successful course completion, the learner will be able to:

Unit One:

- Describe and implement the policies of the Occupational Safety & Health Administration (OSHA) in the cosmetology industry
- Describe and demonstrate the safety policies & procedures that must be followed
- Identify and describe the New Jersey requirements for a Cosmetology License
- Present on safe practices

Unit Two: Careers & Professionalism in Cosmetology

- Explore, develop, and apply strategies for ensuring a successful business career.
- Identify, demonstrate, and implement solutions in managing effective business customer relationships.
- Demonstrate policies and procedures to achieve a safe and healthy environment for personal care services.
- Use online resources to examine licensing, certification, and credentialing requirements at the local, state, and national levels to maintain compliance with industry requirements in areas of career interest.
- Explain low-cost and low-risk ways to start a business.
- Compare risk and reward potential

Unit Three: Infection Control

- Identify and describe infections which can arise in salons and how they can be prevented
- Know proper sanitation procedures and describe processes to protect themselves and their clients from the spread of diseases.
- Describe characteristics of bacteria, viruses, fungi, and parasites, conditions for their growth and transmission, mechanisms by which they invade the body, and decontamination and infection control methods for each.

Unit Four through Unit Eight

- Identify, demonstrate, and implement solutions in managing effective business customer relationships.
- Analyze basic principles of biology, chemistry, and human anatomy for safe and effective utilization and selection of personal care products and services.
- Evaluate an individualized personal care plan that reflects client preferences, needs and interests for a course of treatment/action.
- Utilize data and information to maintain electronic records of client services and make recommendations for personal care services.
- Identify transferable skills in career choices and design alternative career plans based on those skills.
- Demonstrate the ability to reflect, analyze, and use creative skills and ideas
- Investigate new challenges and opportunities for personal growth, advancement, and transition.
- Explain the potential benefits of collaborating to enhance critical thinking and problem solving.
- Evaluate media sources for point of view, bias, and motivations.
- Analyze the effectiveness of the process and quality of collaborative environment.

Major Topics: This course consists of the following topics:

- Curriculum Unit 1: Introduction to Cosmetology
- Curriculum Unit 2: Careers & Professionalism in Cosmetology
- Curriculum Unit 3: Infection Control
- Curriculum Unit 4: Services - Manicures, Pedicures, Facials and Hair Removal
- Curriculum Unit 5: Hair Structure & Shampooing
- Curriculum Unit 6: Hair Setting, Styling and Cutting
- Curriculum Unit 7: Thermal, Wet and Dry Styling
- Curriculum Unit 8: Chemical Texture Services

Instructional Resources Used:

- Milady's Standard Textbook of Cosmetology, 14th Edition, 2023
- Milady Standard Professional Barbering, 2017
- [NJ State Board of Cosmetology and Hairstyling](#)
- [Occupational Safety & Health Administration \(OSHA\)](#)
- [Hazard Communication Standard: Safety Data Sheets](#)
- [US Occupational Outlook Handbook](#)

Methods of Instruction:

- Lecture and Discussions 25%, Laboratory/Simulation/Practical 75%

Assessment Criteria:

- Examinations 50%, Demonstration of skill/competency 40%, Activity/Skills Check 10%
- Students will complete the NJ State board exam at the end of year 2.
- Assessment/Rubrics – Milady
- 11 Practical Exams
- 12 Unit Exams

Course/Program Exhibit

The items below are to be validated by the review team members:

Program Title: Cosmetology II (CIP Code: 12.0401)

Modality/Location(s): In Person, Sypek Center

Length: One School Year

Effective Date Range: 8/15/2023 – 7/31/2030

Pre-requisite: Cosmetology I

Course Description:

Cosmetology II is designed to prepare students for the New Jersey State Board of Cosmetology Licensing Exam and to meet the requirements for licensure. The goal of the program is to provide a real-work environment where students work with the public to practice and master those skills necessary for success in the workplace. The curriculum includes theory and clinical instruction in professional ethics, sanitation, human anatomy, facials, skin care, makeup application, manicures, pedicures, acrylic nails, haircutting, hair coloring, permanent waving, chemical relaxing, and all phases of hair care. Emphasis is also placed on job seeking/keeping skills, such as effective communication, customer service, teamwork, filling out a job application, building a resume, and interviewing techniques. The appropriate use of technology and industry-standard equipment is an integral part of this course.

Learning Outcomes: Upon successful course completion, the learner will be able to:

- Demonstrate professional knowledge and skills
- Demonstrate technology knowledge and skills
- Apply basic principles of chemical and electricity
- Relate anatomy and physiology to cosmetology
- Demonstrate and execute services offered by salons
- Complete the state board license exam

Major Topics: This course consists of the following topics:

- Curriculum Unit 1: Introduction to Cosmetology II
- Curriculum Unit 2: Science in Cosmetology
- Curriculum Unit 3: Introduction to Barbering
- Curriculum Unit 4: Facial Makeup and Nail Technique
- Curriculum Unit 5: Hairstyling
- Curriculum Unit 6: Chemical Processing
- Curriculum Unit 7: Salons as a Business
- Curriculum Unit 8: NJ State Board of Cosmetology Licensing

Instructional Resources Used:

- Milady's Standard Textbook of Cosmetology, 14th Edition, 2023
- Milady Standard Professional Barbering, 2017
- [NJ State Board of Cosmetology and Hairstyling](#)
- [Occupational Safety & Health Administration \(OSHA\)](#)

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End of Curriculum Framework

Suggested Degree Programs at TESU

- [Associate in Arts \(A.A.\)](#)
- [Bachelor of Science \(B.S.\) in Professional Studies](#)
- [Bachelor of Arts \(B.A.\) in Liberal Studies](#)

For more information, please contact Thomas Edison State University's Professional Learning Review Office via email at plr@tesu.edu.